



## 2021 Annual Meeting – Virtual

**Office or Committee Name:** Diversity and Inclusion ad hoc committee

**Officer or Chairperson Name:** Elizabeth Mosqueda

**Date of Preparation (include year):** 2/23/2021

### Activities during the year:

- WSWS BoD approved the Diversity & Inclusion Proposal put forward by Elizabeth Mosqueda on August 7, 2020. President Corey Ramsen reached out to all potential members asking to serve and all agreed.
- First D&I Committee meeting - Oct. 14, 2020
  - The meeting started with introductions and background was provided on the D&I proposal developed by Elizabeth. The committee spent this first meeting formulating strategies for formulating a diversity and inclusion statement. We concluded that the statement would be divided into two sections, a Mission Statement and policies of how we plan to implement the Mission Statement. A draft Mission Statement was formed.
- Second D&I Committee meeting - Nov. 19, 2020
  - The committee spent most of this meeting editing and finalizing the WSWS D&I Mission Statement. We then proceeded with starting on the second part of the statement which is the policies of how we plan to implement the Mission Statement and a draft of this was made. We also started developing questions for a Diversity and Inclusion Survey to give us better understanding on how our members feel being part of this society and provide us with some direction for future initiatives.
- Third D&I Committee meeting - Dec. 9, 2020

- We finalized the policies of how we plan to implement the Mission Statement and reviewed the Mission Statement again. We then compiled all of the developed material into a proposal. This proposal was shared with the WSWS BoD on January 3, 2021 and were allowed to send feedback and recommendations until Feb. 1, 2021.
- Fourth D&I Committee meeting - Feb 9, 2021
  - The committee met to review and update the proposal with BoD feedback. We also strategize how we would like to host our virtual booth and social hour for the 2021 annual meeting.
  - A message was sent to all WSWS members inviting them to participate in the D&I Social Hour scheduled for Monday, March 1 at 12:15pm - 1:00pm MT during the annual meeting. This message also contained the finalized Mission Statement proposal that will be voted on to adopt during the Business Meeting and a live link to complete the D&I Survey.
- Fifth D&I Committee meeting - Feb. 25, 2021
  - We will finalize our agenda for the D&I Social Hour and finalize the structure of our virtual booth.

**Recommendations for Board Action:**

We would like to ask the board to keep the D&I ad hoc committee chair involved and updated with any events and meetings that they think would be beneficial for our committee to be a part of.

**Recommend**

No recommendation

**Budget Needs:**

We currently have no budget needs.

**Name of Person Preparing This Report:** Elizabeth Mosqueda