



WSWS Officer and Committee Report March 6, 2022

Office or Committee Name: Diversity & Inclusion Ad Hoc Committee

Officer or Chairperson Name: Elizabeth Mosqueda

Date of Preparation (include year): 3/2022

Activities during the year:

-Finalized D&I website content. This content will follow the structure of:

1. WSWS Diversity & Inclusion
 - a. WSWS D&I Mission Statement
 - b. Policies for Implementing the WSWS D&I Mission Statement
2. WSWS D&I Survey Results
 - a. Figures and graphs depicting the results acquired from the 2021 D&I Survey
3. Previous Actions
 - a. A timetable showing members/potential members what actions have taken place within our society to improve D&I efforts

-Summarized and reflected on results from the 2021 D&I Survey distributed to members and meeting attendees during the 2021 annual meeting.

-Begin the lengthy process of modifying the WSWS Operating Procedure to make the language used in the document more inclusive. The committee has been strategizing how best to complete this task and ensuring all members are on the same page with what inclusive language consists of. We have divided the workload between committee members and will meet several times throughout the year to complete the first round of recommendations prior to sending them for review to the BOD. This task will take up most of the committees time next year.

Recommendations for Board Action:

No recommended Board Action at this time.

Budget Needs:

No Budget Needs at this time.

Name of Person Preparing This Report:

Elizabeth Mosqueda